

TERMS OF REFERENCE FOR COMMUNITY MOBILIZATION EXPERT

RURAL LIVELIHOODS' ADAPTATION TO CLIMATE CHANGE IN THE HORN OF AFRICA II (RLACC II) SOMALIA FUNDED BY AFRICAN DEVELOPMENT BANK/GLOBAL ENVIRONMENT FACILITY (GEF)

1. Introduction

IGAD is one of the Regional Economic Communities (RECs) of the African Union. IGAD was initially created in 1986 as the Intergovernmental Authority on Drought and Development (IGADD) to coordinate the efforts of the Member States in combating desertification and promoting efforts to mitigate the effects of drought. Whereas IGAD Climate Prediction and Applications Centre (ICPAC) is a Specialised Institution of IGAD with the mission fostering climate services and knowledge to enhance community resilience for prosperity in the Greater Horn of Africa.

The creation of ICPAC highlights the importance of understanding drought in development planning in the GHA and also implies the wider responsibility for early warning, climate related risks and the implications of climate change. The centre is mandated to provide timely climate early warning information and support specific sector applications to enable the region cope with risks associated with climate variability and change, and also provide climate applications for poverty alleviation, environment management and sustainable development. ICPAC now serves eleven countries, including eight IGAD members namely, Djibouti, Eritrea, Ethiopia, Somalia, Sudan, Kenya, Uganda and South Sudan as well as other beneficiary countries of Tanzania, Rwanda and Burundi.

2. Project Background

The Rural Livelihood's Adaptation to Climate Change in the Horn of Africa – Phase II (RLACC II) is a multinational program that covers Somalia and Sudan. The program is country-driven and will be implemented through two Country Projects in Sudan and Somalia. The Somalia project targets the regions: Puntland (Bari and Nugaal), Somaliland (Awdal) and South Somalia (Galguduud and Hiiraan).

The project is expected to improve the resilience of pastoral and Agro-pastoral communities to climate change in the HoA through: (i) introducing of adaptation strategies to reduce the negative impacts of climate change and strengthen the capacity of pastoral/Agro-pastoral households to cope with climatic hazards, (ii)

enhancing the capacity of communities to not only absorb shocks, but to also effectively adapt their livelihoods to harsher climatic conditions, (iii) helping pastoral and Agro-pastoral households manage drought risks, (iv) supporting community-led initiatives to protect, conserve and restore natural resources in a sustainable and climate-resilient manner, (v) strengthening the participation of pastoral communities in planning and implementing activities pertaining to their development.

3. Project development goal: Enhance pastoralists livelihoods through climate change resilient infrastructures and capacity building of communities and government institutions.

The project has secured a grant for a period of four years from the African Development Bank, Global Environment Facility (AfDB/GEF) and some of the money will be used to establish a Project implementation unit with the Positions of Project Coordinator, Climate Change Adaptation Expert, Community Mobilization Expert, Accountant, Monitoring and Evaluation Officer, Procurement Officer and Administrative Assistant.

It's against that background that ICPAC seeks to recruit for the position of Community Mobilization Expert to support the implementation of the project.

4. Objective of the position

The over all objective of the position is to Mobilize and strengthen and build strong community structures in order to participate in the Project activities

5. Tasks and Responsibilities :

- Coordinate the training of women, men and youth in managing risk reduction processes and on the development of contingency resources for communities.
- Carry out community awareness programs on ecosystem conservation and especially on rangeland rehabilitation actions using reseeding and replanting methods (awareness campaigns, radio programs
- Work with the focal points and Climate Change Adaptation Expert to establish Pilot Farms to demonstrate successful agronomic measures and yield results from drought resistant crop introduced by the project
- Come up with the plan to consult exposed populations on risk identification programs (consult with women, children, the elderly, herders, farmers, etc.).
- Strengthen the Intra and Inter-community dialogue and promotion of conflict resolution with inter-community, regional and national level approach, in order to broaden perspective and visions

- Carry out community awareness programs on ecosystems conservation and build institutional linkages among key stakeholders through training key stakeholders in development planning at the community, local and national levels with the purpose of climate change adaptation
- Mobilize and organize community for implementation of water harvesting techniques and construction of water harvesting infrastructure (e.g. communal Berkads, infiltration galleries, boreholes)
- *Mobilize* and organize the communities for the introduction of local drought resistant crops, vegetable and fodder varieties and intercropping
- Mobilize and organize community for the establishing of shelterbelt plantations
- Train the community in delivering extension products and services on farming methods and drought resistant varieties
- Establish women associations/ CBOs and strengthening the role of existing ones
- Mobilize women headed households and women associations/ CBOs to engage in the adaptation measures relevant to farm productivity and household income generation

6. Required Qualifications and Experience

The applicant should possess the following;

- A minimum of a University Master's Degree in community Development, Development studies, public administration and any other Discipline relevant to the position. Specialized training in Climate Change Adaptation and Range Land Management will be an added advantage.
- A minimum of five years' experience in mobilization of communities to participate in the development projects in arid areas
- Proven experience in working in arid and semi arid areas of the Greater Horn of Africa region and ability and experience in management of partner funded project such as AfDB projects as well as knowledge and understanding of the Somalia context, political structures and cultural and social norms.
- He/She should have experience demonstrating strong analytical capacity in the field relevant to Climate Change Adaptation
- He/she will have excellent command of English and as well as communication and report writing skills:

7. Reporting

The Selected candidate will report to the Project Coordinator in Nairobi, Kenya.

8. Remuneration

Negotiable within the IGAD project salary Scale and policy

9. Contract Duration

Two (2) years (1 Year, Renewable, Performance Based Contract)

10. Work Station

The Community Mobilization Expert will be based in Somalia with frequent travels to Nairobi Kenya.

11. How to Apply

Send your Cover Letter, Detailed Curriculum Vitae and Scanned Copies of Certificates to the following Address:

IGAD Climate Prediction and Application Centre (ICPAC)
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