



VACANCY ANNOUNCEMENT

The Agricultural Climate Resilience Enhancement Initiative (ACREI)

Terms of Reference

POSITION: Post Doctorial Climate Change Adaptation Scientist

1. Background

The Greater Horn of Africa is extremely vulnerable to climate variability. Extreme precipitation changes over Eastern Africa such as droughts and heavy rainfall events that have been experienced more frequently during the last 30-60 years (IPCC, 2013). The risk of loss of rural livelihoods and income due to climatic hazards is particularly real in arid and semi-arid regions, largely inhabited by communities engaged in pastoral and agro-pastoral livelihood systems. These communities have limited access to information and technical support and financing for adaptation options hence responding to local climate variability and predictions is very limited. Therefore, enhancing the capacity of communities to cope and adapt to Climate variability will build the resilience of communities and livelihoods dependent on climate-sensitive resources.

The main objective of the project is to **“Develop and implement adaptation strategies and measures that will strengthen the resilience of vulnerable smallholder farmers, agro-pastoralists and pastoralists in the Horn of Africa to climate variability and change”** in line with the IGAD Drought Disaster and Sustainability Initiative (IDDRSI) programme, the National Adaptation Plans of Action (NAPAs) and Development Strategies/Visions of participating countries.

The project will be implemented by WMO and executed by FAO and ICPAC, and relevant government ministries in the target countries (Ethiopia, Kenya and Uganda). The Project is hosted by the WMO Regional Office for Eastern and Southern Africa in Nairobi, Kenya. WMO coordinates the overall management of the project while FAO leads the agronomic, food security and natural resource aspects. ICPAC is coordinating the promotion of utilization of climate information in decision making (crop and livestock investment) in collaboration with relevant national institutions.

In this regard, ICPAC is seeking a Post Doctorial Climate Change Adaptation Scientist to support the implementation of the project activities.

2. Duties and Responsibilities

The Duties and Responsibilities of the Post Doctorial Climate Change Adaptation Scientist include:

- Plan and implement adaptation activities related to ACREI project;
- Prepare reports on climate change adaptation status of the selected project areas;
- Monitor and report on the implementation of project activities;
- Support the integration of climate change adaptation into the development plan of elected project sites;
- Support development of community-based action plans for climate change adaptation;
- Conduct multi-stakeholder consultations to identify and confirm adaptation options;
- Work closely with project staff to ensure that climate change adaptation related activities are gender sensitive;
- Design, test and validate cost effective communication and feedback channels;
- Undertake advocacy and effective communication of project outcomes;
- Perform other relevant tasks as required.

3. Minimum Qualifications

- a) A PhD degree in Climate Change or related discipline with specialization in climate change adaptation
- b) High level of personal and professional integrity with strong analytical skills and ability to function well in a multi-cultural environment,
- c) Strong communication skill with ability to prepare, present and discuss climate information in written and oral form,
- d) Demonstrated skill in computer applications.

4. Key Skills and Competencies

- Good knowledge of computer tools and methods required for climate impacts, vulnerability and adaptation assessments and relevant applications
- Good inter-personal skills
- Ability to communicate effectively orally and in writing
- Ability to prepare written reports in a clear, concise and meaningful manner
- Ability to work with minimum supervision
- Good knowledge of the IGAD region
- Fluency in English

5. Duration

The duration of the assignment will be six months with a possibility of renewal depending on performance and availability of funds.

6. Remuneration

A gross monthly salary of USA Dollars three thousand five hundred (\$3500) without any other benefits.

7. Work Station

IGAD Climate Prediction and Applications Centre (ICPAC)
Kenya Meteorological Department Compound
Ngong Road, Dagoretti Corner
Nairobi, Kenya
P.O. Box 10304 GPO 100 Nairobi, Tel (+254) 20-3514426,
Email: director@icpac.net

8. How to apply

Send the following

1. Application Letter,
2. Detailed Curriculum Vitae,
3. Scanned Copies of academic and work experience evidences

to the address above or by e-mail to the following address: ahusseini@icpac.net with copy to jkubo@icpac.net not later than Friday 8th February 2019 by 5:00 p.m.